



Environmental Policy Statement

Sustaining the environment in which we live and operate is part of XMA's core values and is an important part of how we conduct business.

XMA's Environmental Management System applies to the following business activities:

'The sale, distribution and management of installation of network solutions, storage area networks, high performance computers, including assembly, configuration of computer systems and helpdesk services related to these products'

In this Policy Statement XMA commit to:

- Comply with all relevant environmental legislation, regulations and approved codes of practice
- Protect the environment by striving to prevent and minimise our contribution to pollution of land, air and water
- Keep wastage to a minimum and maximise the efficient use of materials and resources
- Manage, re-use, recycle and dispose of waste in a responsible manner
- Provide training for our staff so we all work in accordance with this policy and an environmentally aware culture
- Communicate our environmental performance to our staff and other interested parties
- Develop our management processes to ensure relevant environmental factors are considered along with our compliance obligations
- Define, monitor and measure environmental objectives and to continually improve our environmental performance
- XMA's environmental policy statement is regularly reviewed and updated where necessary. XMA's management endorse these policy statements and are fully committed to their implementation.

Approved by: **Kelvin Lee**, Chief Operating Officer

A handwritten signature in black ink, appearing to read 'Kelvin Lee'.

Date: 1st July 2021